Swadhin Bharat Patel

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# Career Profile

* More than 10 Years of Experience in SAP Technology
* Expertise on SAP HCM Implementations
* 7 Developments, 3 Supports, 5 End-to-End Implementation & 2 Roll-outs
* Expertise in SAP NetWeaver ABAP Web Dynpro & ABAP Objects
* Prior experience on FICO, MM, SD, TMS, FS CML, Procurement & Solution Manager
* BTech in Information Technology from College of Engineering & Technology, BPUT, India

# Technical Expertise

**SAP Technologies** ABAP Objects (OOP), ABAP Web Dynpro, Floorplan Manager, POWL, Flash Island, Interactive Adobe Forms, Enterprise Portal (Basics), Report, Interface (ALE / IDoc, RFC), Conversions, Enhancement Framework, Forms, Workflow, BAPIs, Business Connector, UI5 (Basics), NetWeaver Gateway, ABAP HR, Process and Forms

**SAP Tools** Solution Manager Builder, Business Connector Workbench, ABAP Tools in Eclipse

**Adobe Technologies** Adobe LiveCycle Designer, Flex (Flash Island)

**Web Technologies** XML, XSLT, CSS, HTML, JavaScript

**Platform** Windows, OS X, Linux

# Experience

ITCAN Pte Limited SAP Consultant Feb, 2016 Present

AMK Technology Sdn Bhd SAP ABAP Webdynpro Consultant Jun, 2015 Oct, 2015

WNS Global Services Technical Team Lead Dec, 2010 Jul, 2014

Optimal Solutions Pvt. Ltd. Sr. Consultant SAP ABAP Feb, 2010 Dec, 2010

SAP Labs India Pvt. Ltd. Senior Software Engineer Jun, 2007 Feb, 2010

Atos Origin India Pvt. Ltd. Software Engineer Oct, 2005 Jun, 2007

# Educational Qualification

BTech (IT) BPUT, India 7.9 OGPA 2005

12th CHSE, Orissa, India 66.5 % 2000

10th BSE, Orissa, India 71.2 % 1998

# Projects

## HCM Implementation for Borouge (Asia North, Asia South & UAE)

Location Borouge, Singapore

Duration February 2016 – Present

Type of Project Implementation

Designation Technical and Functional consultation as an SAP Consultant

Brief This is an implementation project for Borouge in HCM module. My current assignment is on ESS / MSS for Personnel Administration, Employee Benefits, Time Management, Payroll, Personnel Development, Analytics, etc.

Responsibility Working as a SAP Consultant and providing expertise on Technical and Functional aspects

Technology ABAP Objects, Web Dynpro, FPM, Report, BADIs, SmartForms, Workflow

## HCM & SF Implementation and Integration for NFC, Singapore

Location NTUC First Campus, Singapore

Duration July 2016 – Present

Type of Project Implementation

Designation SAP Consultant

Brief Implementation of HCM module for ESS and MSS and SuccessFactors for Talent Management. Both HCM and SuccessFactors were integrated.

Responsibility Working as a SAP Consultant and providing expertise on Technical and Functional aspects

Technology ABAP Objects, Web Dynpro, FPM, ABAP HR, Process and Forms

## HCM Talent Management Implementation for MAS, Singapore

Location Monetary Authority of Singapore, Singapore

Duration August 2016 – Present

Type of Project Implementation

Designation SAP Consultant

Brief Implementation of Talent Management in HCM module for ESS and MSS. Apart from this, a custom Competency Gap Analysis Application was built for ESS, MSS user for assessing their proficiency on different competencies and recommended trainings would be proposed based on the ratings provided by self and RO. This application manages the proficiency in a competency for a staff throughout his tenure in the company irrespective of the change in his job inside the organization. It relies on PD for storage and retrieval of individual assessments.

Technology ABAP Objects, Web Dynpro, FPM, ABAP HR, Process and Forms

## Treasury, LMS & HCM Implementation for Jabatan Akauntan Negara Malaysia, Malaysia

Location Jabatan Akauntan Negara Malaysia, Kuala Lumpur, Malaysia

Duration June 2015 – October 2015

Type of Project Implementation

Designation Technical consultation as an SAP ABAP Webdynpro Consultant

Brief 1GFMAS is an implementation project on modules mainly on SAP Finance viz. AA, AP, AR, GL, CO, CM, ABC, FM, TR, LMS. Apart from this it did have some implementation on HCM (PY & PA), MM and Custom Module GSMIS / GUMIS which deals with Government Unclaimed Money. Mostly the work I was involved were ABAP Web Dynpro Application for Portal. Apart from this I was associated with many Reports development on Smart Forms, ALV and Classic Report, Interface Programming.

Responsibility Working as a SAP ABAP Consultant and providing expertise on SAP FICO and Treasury as well as Loans Management

Technology ABAP Objects, Web Dynpro, Report, Interface, Smart Forms

## Finance & Accounting Service Platforms at WNS Global Services, Mumbai, India

Location WNS Global Services, Mumbai, India

Duration December 2010 – July 2014

Type of Project Development / Support

Designation Technical Team Lead

Brief The various products suite that I am associated with are Accounts Payable Workbench, Vendor Portal, Invoice Registration and Coding, Web Invoice Approval, Procurement Card Solution, Customer Master Workbench. The APW is used mostly by the AP Clerks whereas Web Invoice Coding and Web Invoice Approval are used for Business Users to Code and Approve Invoice via JSP / Flex Portal. The P-Card and Xponential solutions deal with the Purchase Card Processing and autoprocessing of charge files provided by different banks without much user intervention. The Vendor Portal is provided as a Supplier's’ Self Service Portal.

Responsibility Working as a SAP ABAP Consultant and providing expertise on SAP FICO and Treasury as well as Loans Management

Technology ABAP Objects, Web Dynpro, IDoc / RFC, SAP BC, JCo, Flex, BSP

## SRM Implementation at SABMiller, South Africa

Location Accenture, Bangalore, India

Duration February, 2010 – December, 2010

Type of Project Implementation

Designation Sr. ABAP Consultant

Brief This was implementation of SAP FI and Procurement for SABMiller for South Africa region. We have developed some custom Reports, Web Dynpro applications for Portal integration, some Adobe Forms reporting. We had rolled out for Global and South Africa region, in the first phase. In the next phase it was rolled out for UK, Latin America and then whole Europe continent.

Responsibility Worked as a Senior Developer for the project and Mentors for colleagues for any work related to Web Dynpro and OOP

Technology ABAP Objects, Web Dynpro, Workflow

## Task Management, Solution Manager for SAP

Location SAP Labs, Bangalore, India

Duration December, 2008 – February, 2010

Type of Project Development

Designation Sr. Software Engineer

Brief Task Management is part of Solution Manager, which is shipped with Solution Manager ST 400 SP18. It provides various options to the customer to deal with tasks, which can generate from different applications. It provides a single window to maintain tasks. It has a flexible generic APIs for different applications e.g. Solution Manager Work Center to integrate it on their platforms. Recurrence Task, Alert Triggering, different media viz. email, SMS, popups notification, Task Templates, Task Archiving, Search and Retrieval of Task, Customized notification, Proxy and multiple notifications, Reporting of Tasks, etc are few of the functionalities which this product provides.

Responsibility Worked as a designer and also a developer. As being the senior most ABAP developer, I had also some responsibility to work as a mentor and guide to other developers

Technology ABAP Objects, Web Dynpro, Adobe LiveCycle Designer and Microsoft Visio

## Issue Management, Solution Manager for SAP

Location SAP Labs, Bangalore, India

Duration June, 2007 – November, 2008

Type of Project Development / Support

Designation Sr. Software Engineer

Brief Issue Management is one of the oldest tools, which was shipped with Solution Manager. It basically deals with logging issues related to an organisation let it be Managerial Issues, Hardware or Software Issues or may be as simple as some problem with execution of a small Report Program. It classifies the Issues into two varieties viz. Top Issue and Issue. Top Issues are used by upper level Managers of an organisation who are least concerned about the details. Issues are basically used by persons which are much integrated to the deep level of any components of SAP implementation in their organisation e.g. Basis People. Issues have different components that come from different aspects of Solution Manager and other applications/modules. The base of Issue was mainly on CRM. This Product has costumer more than 300 throughout the world and different lines of business.

Responsibility Worked as a designer and also a developer. I have also done some maintenance work, which ranges Solution Manager ST400 SP15 to SP17.

Technology ABAP Objects, Web Dynpro, Adobe LiveCycle Designer and Microsoft Visio

## SD, MM, FI & PP Implementation for Procter & Gamble, Europe

Location Atos Origin India Pvt Ltd, Mumbai, India

Duration October, 2005 – June, 2007

Type of Project Implementation / Support

Designation Software Engineer

Brief This project touches every aspect of Software Development Life Cycle. Mostly development work in terms of implementation of SAP for P&G was carried out along with some maintenance work, which was mainly upgrade to MySAP ERP. This project was implemented on almost every Modules of SAP for P&G. Technologies which were used are basically Report Programs, Screen Programming, SAP Script, Module Pool Programming, File Upload and Download, BDC, Function Module Programming, Email Programming, Interactive List, Dynamic Selection Screen, ALV Display, MySAP ERP Upgrades, Workflow, User Exit Programming, IDoc.

Responsibility Worked as a trainee and developer. This was the first step of my career still I was given a great responsibility. I worked in Modules PP, MM, FICO and SD.

TechnologyVarious technologies of ABAP Workbench e.g. Screen Painter, Workflow, SAP Script, BDC, etc.

# Personal Details

**Date of Birth** 15 July, 1983 **Gender** Male

**Marital Status** Married **Nationality** Indian

# Declaration

I hereby declare that the above-mentioned information is correct to the best of my knowledge.

7th March, 2017 Swadhin Bharat Patel